

Major Companies

1. Microsoft Corporation

City: Indianapolis

Industry: technology

Web site: www.microsoft.com

Indiana/U.S. employees: 68/64,336

For employees: matching donations up to \$15,000 a year to charity organizations and schools; flexibility to work from home or schedule as needed; annual winter party for employees; extended maternity and paternity leave; 100% of medical premiums paid; formal and informal mentoring and internal job postings; paid sabbaticals.



2. Edward Jones

City: Statewide

Industry: financial services

Web site: www.edwardjones.com

Indiana/U.S. employees: 1,086/39,924

For employees: associates in good standing with three years of service can become partners; chance to earn all-expense paid travel award trips to exotic destinations; online contest to be entered into a drawing for an all-expenses paid trip to anywhere in the continental United States; free executive MBA degrees.



3. Colliers International

City: Indianapolis

Industry: real estate

Web site: www.colliers.com/indianapolis

Indiana/U.S. employees: 45/2,775

For employees: on-site gym and personal trainer; employee social events throughout the year; community and philanthropic support efforts; monthly "3rd Thursday" fun activities to boost camaraderie; off-site all-company retreat with dinner and annual awards reception; retro arcade video game machine, which has spurred tournaments and good-natured competitions.



4. Horseshoe Casino Hammond

City: Hammond

Industry: gaming

Web site: www.caesars.com

Indiana/U.S. employees: 1,732/59,456

For employees: full-service urgent care and wellness center for employees and spouses or partners, with an on-site wellness team; regular family and employee celebrations and giveaways; service incentive program to cash in recognition credits for merchandise, gift cards, concerts and trips; on-site farmer's market with chair massages.



"In 2017, we are focusing on ensuring our employees have a stronger work/life balance. We are reviewing our policies and modifying them as relevant where the scales are more equally weighted between work life and home life. We are a business that never sleeps, so fostering a culture that allows our employees to disconnect and focus on family just makes them more energized and recharged when working. Our employees are rock stars, and this year it's all about celebrating their rock star status!"

*Dawn Reynolds Pettit
Regional Vice President Human Resources*

5. Salesforce

City: Indianapolis

Industry: technology

Web site: www.salesforce.com

Indiana/U.S. employees: 1,452/15,039

For employees: seven paid days off each year to volunteer, plus a \$10,000 grant to each of the top 100 volunteers annually to donate to the nonprofit of their choice; \$100 per month wellness reimbursement; FunForce team organizes contests and social events; 100% of employee medical premiums paid by the company.



6. Aerotek

City: Multiple locations

Industry: staffing

Web site: www.aerotek.com

Indiana/U.S. employees: 138/6,500

For employees: employees valued as more than a number; company culture empowers employees to be themselves; company only promotes from within; flexible schedules; challenges within each office to boost production; tuition reimbursement; several regional year-end awards to recognize achievements and hard work; opportunity to earn bonuses.



7. Blackboard, Inc.

City: Indianapolis

Industry: technology

Web site: www.blackboard.com

Indiana/U.S. employees: 99/3,054

For employees: tight-knit team given the opportunity to spend time together in and outside of the office, which has cultivated friendships and even an in-office wedding; Indy 500 chair race through a maze of desks with snacks and happy hour; pajama party with breakfast; adoption assistance and additional paid parent leave.

Blackboard

8. RCI

City: Carmel

Industry: travel/hospitality

Web site: www.rci.com

Indiana/U.S. employees: 1,175/1,464

For employees: free resort vacations with travel allowance; on-site nurse practitioner and fitness center with free personal trainers and wellness programs; compressed workweek and flexible schedule and work-from-home options; meditation room; chair massage therapists; alternate job experiences to try a new role while keeping current job.



9. Turner Construction Company

City: Indianapolis

Industry: construction

Web site: www.turnerconstruction.com/office-network/indianapolis

Indiana/U.S. employees: 48/7,546

For employees: office closes at 2 p.m. on Fridays in summer months; tuition reimbursement, up to \$40,000 lifetime maximum; staff awards up to \$1,500, a plaque and a formal recognition at an awards luncheon; "Award for Innovation" rewards teams and individuals for implementation of ideas and the top prize is \$10,000.

Turner

10. Capital Group

City: Carmel

Industry: financial services

Web site: thecapitalgroup.com

Indiana/U.S. employees: 987/7,096

For employees: company-funded retirement plan is in the top 1% in the industry; quarterly paid day off for community service; company raffles off and delivers free dinner meals; associates can use company apartments in Los Angeles, New York City, Geneva or London on weekends; on-site weekly farmer's market.



11. Cushman & Wakefield

City: Indianapolis

Industry: real estate

Web site: www.cushmanwakefield.com

Indiana/U.S. employees: 238/23,932

For employees: paid time off to participate in community service projects; annual holiday party for employees and spouses with raffle prizes; office closes early the day before company holidays; complimentary coffee bar; off-site annual awards luncheon; junior executive board coordinates programs for young professionals; formal mentoring program.

