

By Katie Coffin

Industrial engineer Dan Butcher inserts a fitting into a tube. VOSS products are designed to serve a specific vehicle system. No two line assemblies are the same.



# VOSS Automotive, Inc.

## DRIVING BUSINESS GROWTH, VIBRANT CULTURE

“We can’t be successful as a company if our employees do not feel inspired, appreciated and happy when they come to work. Making the (Best Places to Work in Indiana) list is great, and it reinforces to everyone here that their contributions toward creating a positive work environment haven’t gone unnoticed.”

– Eduardo Vultorius, CEO  
VOSS Automotive, Inc.

Competition is fierce during the ping pong tournament championship.

### Deutschland to Heartland

- Founded: 1931 (Germany)
- North American headquarters launched: 1998 (Fort Wayne)
- New headquarters facility opened: 2014

### Taking care of business

- Fort Wayne office oversees management of the North American business unit including sales, engineering, distribution, prototyping, testing and customer service
- 2009 sales: \$4.5 million
- 2015 sales: \$72 million
- Current U.S. employee count: 71
- Projected 2016 U.S. employee count: 80-plus

### Celebrate good times

- Luncheons recognize broken sales records
- Biannual ping pong tournaments
- Employee Appreciation Days
- Company-sponsored season tickets to Fort Wayne TinCaps baseball and Fort Wayne Komets ice hockey for employees to enjoy with family and friends

### VOSS culture is ...

- Team oriented
- Relaxed
- Connected

### Community minded

- Employees participate in Study Connection, a local elementary afterschool tutoring program
- Staff collects supplies (e.g., diapers, children’s clothing) for the Fort Wayne Rescue Mission and Charis House
- Each Christmas, employees support a local family in need by purchasing gifts, clothes and basic pantry items

### Home sweet home

“Fort Wayne is the epicenter of a region where we have found fantastic talented employees, and its quality of life has helped us attract people from outside the area. Our customers are dispersed throughout the U.S., Canada and Mexico, and we’re right in the middle of everyone.”

