

Major Companies

1. Microsoft Corporation

City: Indianapolis

Industry: technology

Web site: www.microsoft.com

Indiana/U.S. employees: 50/60,515

For employees: extended maternity and paternity leave for new parents; matching donations and volunteer time to participate with charity organizations and schools; workplace flexibility and ability to adjust schedule as needed, or work from home.



2. Horseshoe Casino Hammond

City: Hammond

Industry: gaming

Web site: www.caesars.com

Indiana/U.S. employees: 1,883/62,984

For employees: full-service urgent care and wellness center for employees, spouses/domestic partners; biannual monetary incentive for perfect attendance; annual Horseshoe Summer Fest for employees and families to enjoy carnival rides and games, food and an outdoor family-friendly movie.



3. Edward Jones

City: Statewide

Industry: financial services

Web site: www.edwardjones.com

Indiana/U.S. employees: 1,060/37,880

For employees: **Special benefit:** Thousands of financial advisors earn annual all-expense paid Edward Jones Travel Award trips to exotic destinations around the world. In 2014, 60% of all financial advisors earned at least one of two trips as a result of excellent client service.



4. Colliers International

City: Indianapolis

Industry: real estate

Web site: www.colliers.com/indianapolis

Indiana/U.S. employees: 40/2,645

For employees: free on-site gym and personal trainer; fresh fruit delivered weekly; monthly culture outings, including downtown site-seeing tours or field work at a sponsored school; annual holiday cookie and ugly sweater contests and holiday movie showing.



5. Eaton

City: South Bend

Industry: manufacturing

Web site: www.eaton.com

Indiana/U.S. employees: 103/33,189

For employees: personal and professional development opportunities include internal development programs, tuition assistance and paid trips to training and seminars; over \$500,000 in incentive programs for employees for safety, quality, new ideas, perfect attendance and plant performance.



6. Salesforce

City: Indianapolis

Industry: technology

Web site: www.salesforce.com

Indiana/U.S. employees: 1,334/12,508

For employees: **Special benefit:** employees are given six paid days off to volunteer annually, plus \$5,000 in matching grants; employees who complete 48 hours of volunteer work receive a Salesforce Foundation Champion Grant of \$1,000 to give to the non-profit organization of their choice.



7. Aerotek

City: Multiple locations

Industry: staffing

Web site: www.aerotek.com

Indiana/U.S. employees: 113/6,836

For employees: employees get to leave at 3 p.m. on Fridays when weekly goals are met; annual and quarterly employee recognition awards; monthly philanthropic events; flexible work schedules; family-like atmosphere.



8. RCI

City: Carmel

Industry: travel/hospitality

Web site: www.rci.com

Indiana/U.S. employees: 1,027/1,383

For employees: free resort vacations with \$350 travel allowance; a variety of work schedules, including flex and compressed workweeks, work-from-home options, over 30 days of paid time off per year; nearly 100 associates join together each year to participate in the Indy Pride Parade.



9. Hilliard Lyons

City: Multiple locations

Industry: financial services – wealth management

Web site: www.hilliard.com

Indiana/U.S. employees: 140/1,055

For employees: an annual craft fair allows employees to share talents with co-workers and provides an early holiday shopping experience; staff members participated in the 2015 Derby Festival Pegasus Parade and were trained as balloon handlers.



10. Cushman & Wakefield

City: Indianapolis

Industry: real estate

Web site: www.cushmanwakefield.com

Indiana/U.S. employees: 210/23,574

For employees: **Special benefit:** three individuals are honored annually for going above and beyond in community service and civic responsibility. The winners are nominated by their peers for Volunteer of the Year, Diversity of Service and Distinguished Service.



MAJOR COMPANIES

11. Total Quality Logistics

City: Indianapolis

Industry: transportation – third party logistics

Web site: www.tql.com

Indiana/U.S. employees: 134/3,735

For employees: a dedicated “perks” team seeks out opportunities to assist employees in taking care of chores and errands, such as on-site oil changes, auto detailing and dry cleaning pickup; Team Indy hosts regular group outings, including happy hour and trips to sporting events.



12. Capital Group

City: Carmel

Industry: financial services

Web site: thecapitalgroup.com

Indiana/U.S. employees: 1,006/6,939

For employees: company hosted a summer social with food, drinks, a DJ and selfie station; other camaraderie initiatives include a food truck event, dunk tank, March Madness activities, Minute to Win It games and a Red Dress Dash to raise heart health awareness.

